

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement modifies the provision as contained in Article 17, Merit Staffing, Section 3C: Posting of Vacancy Announcements, of the Agreement between the Oak Ridge Office and the Office of Scientific and Technical Information, U.S. Department of Energy and the Local No. 2001, Office and Professional Employees International Union (AFL-CIO) dated April 2009; and the Memorandum of Agreement between the parties dated December 21, 2010.

Vacancy Announcements will be published on www.usajobs.gov and the Federal Human Resources Website www.oro.doe.gov/pmab for a **minimum of 7 workdays** for all bargaining unit positions.

Additionally, the Oak Ridge Office-Federal Human Resources Branch will issue a DOECAST, no less than every six months, indicating the change in the posting period and advisory information concerning the option for applicants to submit an unofficial transcript. When applying for vacancies, an unofficial transcript may be submitted in-lieu of an official transcript; however, an official transcript must be provided prior to placement in the position.

The Branch will continue to respond to inquiries regarding the online application process and provide assistance to all applicants during normal business hours (8:00 a.m. – 5:00 p.m., ET, Monday- Friday), if applying online poses a hardship due to physical disabilities or system anomalies.



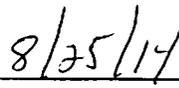
OPEIU Shop Chairperson



Date



DOE/ORO Principal Management Contact



Date