

Kelly's Corner



Oak Ridge Office employees:

During the all-hands meeting on January 29, we talked at length about the need for the Oak Ridge Office to become an organization intently focused on excellence. A recent review by the Office of Science identified a number of areas where we have the opportunity to improve. And as I told you at the all-hands, I am fully committed to addressing the issues identified in that report.

To that end, I have assembled a team that will work on our organizational renewal plan. This team, led by Mildred Ferre, will consist of representatives from each of the Integrated Support Center organizations. The team will focus on further clarifying our roles and responsibilities, revising our service agreements with the sites and programs we support, and identifying training opportunities that will help us better operate in our changing organizational environment. When Mildred or a member of her team approaches you for information, I ask that you give them your full attention and provide them what they need in a timely manner.

Our goal is to develop a culture of learning and continuous improvement, but we can't achieve this without leadership and support. I have attached a document to this email that was signed by all the members of the Oak Ridge Office management team. This document is a declaration of support for our path forward, and I ask each of you to read the document and give thought to how you can help our organization reach our goals. Also, familiarize yourself with the management principles that will guide us as an organization.

I am committed to keeping the staff informed as we take this journey together. I will come to you periodically with a series of updates on our activities, to let you know about good things that have happened, to thank employees for doing a good job, and just to impart information that may be of interest in a series of notes, ("Kelly's Corner"), that you will see very soon. The Oak Ridge Office has experienced a lot of change during the past two years, and I am impressed with how we have endured. Now it is time for us to take the next step in our journey to excellence.

Something else everyone should know, I have asked Pat Smith to join the Office of the Manager for the next several months to serve as my Special Assistant, and she graciously agreed to accept that assignment. Pat will assist me with the day-to-day activities needed as we continue on our path forward and strengthening the Oak Ridge Office. Melanie Kent is now acting as the Director for Human Resources, and Adolphus Brown is acting as the Branch Chief for Federal Human Resources.

Larry Kelly
Manager, Oak Ridge Office