

## Merit Principles Survey 2010

As the Chief Human Capital Officer, I am pleased to announce our agency's participation in the upcoming Government-wide survey being administered by the U.S. Merit Systems Protection Board (MSPB), an independent Federal agency. Soon, MSPB will invite a randomly selected sample of Federal employees to participate in the survey. If you are one of the selected employees, you will be notified via e-mail or postal mail. You can complete the survey, which should take about 30 minutes, during normal work hours. If you prefer, you may complete the survey at home or elsewhere.

MSPB has been conducting this survey for nearly 30 years in support of its mission to assess the soundness of Federal merit systems to ensure that employees are managed fairly, effectively, and efficiently. The survey results are shared with the President, Congress, and other Federal decision-makers to identify areas of success and areas that require improvement.

Please be assured that your responses are voluntary and confidential. MSPB will not report any data that can be used to identify individual participants or work units. An attached fact sheet provides basic information about the MPS. If you would like more information, please view MSPB's web site at [www.mspb.gov/studies](http://www.mspb.gov/studies). You may also contact Jeffrey Dowell of my staff at 202-586-3380 or [Jeffrey.dowell@hq.doe.gov](mailto:Jeffrey.dowell@hq.doe.gov) or MSPB's survey support team at [MPS2010@mspb.gov](mailto:MPS2010@mspb.gov) or via phone at 1-888-581-7922.

Thank you in advance for your support of the Merit Principles Survey.

Michael C. Kane  
Chief Human Capital Officer

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### FACT SHEET

#### U.S. Merit Systems Protection Board

**What is the Merit Systems Protection Board?** The U.S. Merit Systems Protection Board is an independent, quasi-judicial agency in the Executive branch that serves as the guardian of Federal merit systems. In addition to hearing Federal employee appeals and reviewing significant actions of the Office of Personnel Management, MSPB is responsible for studying the efficiency and effectiveness of Federal merit systems and ensuring they are free of prohibited personnel practices.

**What is the Merit Principles Survey?** The Merit Principles Survey measures the "health" of Federal merit systems. MSPB has conducted the survey since 1983 as part of its statutory oversight responsibilities [5 U.S.C. 1204(a)(3) and 5 U.S.C. 1204(e)(3)]. The