

memorandum

DATE: November 19, 2007

REPLY TO:
ATTN OF: AD-442:Dunbar

SUBJECT: **EXPANDED DRUG TESTING PROGRAM**

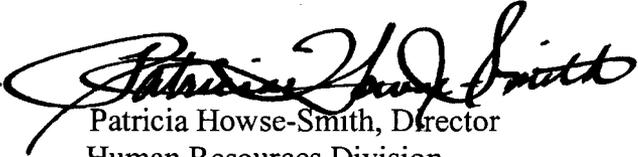
TO: All ORO, TJSO, OSTI, PNSO, and SSO Employees

In an effort to ensure the safety and security of all Department of Energy (DOE) employees, the Secretary of Energy has announced the expansion of applicant, random, and "for cause" drug testing to all DOE Federal employees whose positions require security clearances. Any employee whose position requires a security clearance must occupy a Testing Designated Position (TDP) and will be subject to unannounced random drug testing. The purpose of this memorandum is to inform you that you will be subject to random drug testing for illegal drugs if you currently hold a security clearance or if you have a Building Access Only badge pending receipt of a security clearance. Random drug testing will begin no sooner than 30 days from the date of this memorandum.

Employees whose positions are already TDPs and are designated in the drug testing pool for 100 percent annual random testing, will continue to be included in that pool in accordance with the provisions of DOE Order 3792.3, DRUG-FREE FEDERAL WORKPLACE TESTING IMPLEMENTATION PROGRAM. All other TDPs will be included in a pool subject to a 30 percent annual sample rate for random testing.

Additional information, including a Fact Sheet on the consequences of a failed drug test and Frequently Asked Questions are available on the DOE Office of Health, Safety, and Security website at <http://www.hss.energy.gov/DepPersonnelSec/faq>.

Questions regarding the Drug Testing Program may be submitted through this website or you may contact Edward Dunbar, Drug Testing Program Coordinator, at (865) 576-0670.


Patricia Howse-Smith, Director
Human Resources Division